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= \$!D&3(!1-7/(&-!4*?(!@57&/!*!1,-(!-4(2!9,'4-!T(!,&-(&#(1-(!, &C!-4(2! -4(&!35&*-3!-4(!.#51.(3-,?(!,&-(,.!1,-(!*!&/!##*#&'(!@5#!*!&!,&J.(#15&!,&-(&#?,(N\$!"7#,&'!-4,1! (;.)5#*-5#2!9((-,&'!-4(!*'(&32!#(.#(1(&-*,?(!*!&/!1-7/(&-!1457)/!3)(*)2!/(),&(*-(!-4(!,#!(;.(3*-.,5&1! @5#!-4(!,&-(,.!(!;.(#,&3(\$!%1!*!1-7/(&-!1257!1457)/!(-#9,&(!,!*!.#51.(3-,?(!,&-(,.!1,-(!,1! 3*.*T)!(5@!9((-,&'!257#!&((/!\$!b5))5N,&'!-4*!-,&-(&#?,(N!@!-4(!*'(&32!#(.#(1(&-*,?(!-4,&R!1-4*!1257! *!&/!-4(!*'(&32!(;.(#,&3(1!5#!(;.(3*-.,5&1!*#(19,19*34(/!-4(&!-4(!,&-(,.!))3(9(&-!9*2!T(! #(@71(/!*!&/!*!&5-4(!)3(9(&-!157'4-\$!V@!-4(!*'(&32!33(-!1257!@5#!,&-(,.!))3(9(&-!@!*!V&-(,.! %'#!(9(&-!1457)/!T(!&(!'5-*,-(/!1.(3,@2,&'!-4(!(;.(3*-.,5&1!Z(\$!\$C!,&-(,.!1*3-,?,-,(1[!*!&/! #(!.5&1,T),-,(1!5@!*)!)*#-,(!, &?5)?(/\$!

! \$!X,-(!1-4*!-*#(!&5-!5&!-4(!*..#5?(/!1,-(!),1-!971-T(!*..#5?(/!T2!-4(!X,-(!0)*3(9(&-! 655#/,&*-5#!.#,5#!-5!359 .)(-,&'!*&V&-(,.!% '#!(9(&-!\$X-7/(&-!11457)/!71(!-4(!A(N!X,-(!%..#5?*)! b5#9!Z)53*-(/!5&!>A6`!1!0#5@(11,5&*)!657&1(),&'!N(T1,-(!7&/(!.33)\$*';*.I)\$*/!\$!

! U4(!1-7/(&-!(9*),!1!*!359 .)(-(!V&-(,.!X,-(!% '#!(9(&-!Z)53*-(/! 5&!>A6`!1!0#5@(11,5&*)!657&1(),&'!N(T1,-(!7&/(!.33)\$*';*.I)\$*/!-4*!-4*!T((&!1,'&(/!T2!-4(! B#*/7*-(!X-7/(&-!V&-(,.!X,-(!X7.(#?,15#!-5!-4(!X,-(!0)*3(9(&-!655#/,&*-5#!!U4(!X,-(!0)*3(9(&-! 655#/,&*-5#!#(?,(N!1-4(!35&#*3-*!&/C!,@!*..#5?(/!N,))!5T-*,&!-4(!#(9*,&,&'!1,'&*-7#(1!&((/!@5#! 35&#*3!-359 .)(-5&!

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35&#*3!-5!-4(!*..#5.#,*-(!.#15&1!*!-4(!,#!1,-(!*!&/!9*,&*,&'!135.2!@5#!-4(!,#!#(35#/!\$!

! U4(!@,#!1-35&1,/(&#-.,5&1!,&!*##*#&'&'!.)3(9(&-!*#(!Z*!-4(!,&-(&#`!1,&-(&#(1-1!*!&/!3*#((#!'5*)!1!*!&/!ZT!-4(! >&,?(#1,-2!1!#(W7,#(9(&-!1!@5#!,&-(,.!\$!8*34!1.5-(&-*,),&-(,.!1-7/(&-!1!*!R(/!-5!,&/,3*-(-!4(!-2.(15@!3),(&-! .5.7)*-,5&!N,-4!N4,34!-4(!1-7/(&-!N57)/!),R(!-5!T(!,&?5)?(/!\$!a,1-1!5@!#(3599(&/(/!*!&/!*..#5?(/!,&-(,.! 1,-(!1*#(-!4(&!17#?(2(/!-5!/,(&-,@2!1.5-(&-*,)!1,-(!1-4*!-5@@(!*!9*-34!T(-N((&!-4(!1-7/(&-!1!,&-(&#(1-1!N,-4!-4(! *?*,)*T)!(*'(&32\$!!!

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(; . (#,(&3(1!*&/!* . .#5.#,*-(!17. (#?,1,5&\$!! + 4(&!1-7/(&-1!/(-(#9,&(!-4*-*!-4(2!N,))!&5-!*33(. -!5#!.7#17(!*!1,-(C!
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%)-457'4!257!9*2!359.)(-(!257#!,&-(#&14,.!*-!-N5!/,@@(#(&-!1,-(1C!,&!&5!3*1(!N,))!-4#((!1,-(1!T(!* . .#5?(/!@5#!
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,&-(, .!5 . 5#-7&-, (1!*#(!*7-45#Y(/!\$%' (&32!* / 9 ,&1-#*-5#1!*#(!&-#71-(!N,-4!-4(!3*#(!*&/!#(1. 5&1,T),-2!5@!
3),(&-!1*#&/!X,-(!X7. (#?,15#!*#(!#(1. 5&1,T)(!@5#!*))!@*3(-!5@!1(#?,3(1!. #5?, /(!-5!3), (&-!1!T2!-4(!B#*/7*-(!X-7/(&-!
V&-(&#&\$!!U471C!,&-(!*#(!(; . (3-(!-5!9 * ,&*,&!-4(!4, '4(1-!)(?)!5@! . #5@(11,5&*),19\$!V&-(&#&'!T(4*?,5#1!#(C)(3-15&!
-4(!,&-(&#&!-4(!3),&,3!5#!* ' (&32!,&!N4,34!-4(!1-7/(&-!,!1.)*3(/!-4(!>&,?(#1,-2C!-4(!657&1()),&'!0#5' *# 9 1C!*&/!
@7-7#(!,&-(&#&!\$!!

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:(3*71(15@!-4(!-, 9 (!/ (9 *&/!1,-!,1#(35 9 9 (&/(!-4*-,&-(!&5-!#2!-5!9 *,&*,&!*!@7))J-, 9 (!5T!57-1, / (15@!-4(!
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134(/7)(!/(1, ' &(!N,-4!-4(!1,-(!17. (#?,15#)!%T1(&3(!19 71-T(!), 9 ,-(!-5!9 (/ ,3*)!(9 (#' (&3,(1C!@* 9 ,)2!
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-5!&5-,@2!-4(!1,-(!17. (#?,15#!*#&/!-4(!>&,?(#1,-2!V&-(, .!X7. (#?,15#)!8; -(&1,?(!*T1(&3(1C!@5#!N4*-(?(!#(*15&C!
N,))!#(17)-!,&!5&(!, &-(, .!T(&'! . 51- . 5&(!/5#!(&/(!/!

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! - . \$/) "#\$0'D//-%#&#- \$'! - I)' -='E*, #%/!\$!!U4,1!,&3)7/(!-4(!1-*&/!#*/!15@!,&@5#9 (/!35&1(&-C!#(35#/R((. ,&'C!
9 * &/ * - (/!#(. 5#-, &'C!35&@, / (&-,*) , -2!*&/! , -!(!; 3(. -,5&1\$!B#*/7*-(!X-7/(&-!V&-(!*#(!*15!(!; . (3-(!-5!*/4(#(!-5!
/,1-#3-! . 5),32!*&/!-4(!65)5#*/5! \ (? ,1(!X*-7-(1!#()*-(!-5!-4(!9 (&*)4(*)-4\$!!V@dN4(&!1-7/(&-!(!&357&-(!
(-4,3*)!/,)(9 9 *1!5#!(-4,3*)2!35&3(&#,&' d35&@),3-,&'!T(4*?,5#1!5#! . #*3-,3(1-4(2!)*#(!(; . (3-(!-5!7-),Y(!-4(!
(-4,3*)!/(3,1,5&J 9 *R,&'!9 5/!)!*&/!,&@5#9!-4(,#!X,-(!X7. (#?,15#!@,#!-C!-4(&!-4(,#!>&,?(#1,-2!V&-(, .!
X7. (#?,15#)!B#*/7*-(!X-7/(&-!V&-(!*#(!(; . (3-(!-5! . #*3-,3(*-15#!*T5?(!-4(!1-*&/!#*/!15@! . #*3-,3(!@5#!13455!)
357&1()),&'! . #5@(11,5&*)!357&1()5# 1!@*,)7#(!-5!/5!15!9 *2!#(17)-!,&/ ,13, .),&*#2!*3-,5&1!T2!-4(!0#5@(11,5&*)!
657&1()),&'!@*37)-2!),R(!#(C(##*)!-5!-4(! \ (? , (N!*&/! \ (-(&-5&!35 9 9 ,--(\$!

!<\$ g57!3*#!(; . (3-!-5!4*?(!*!5&J1,-(!?,1,-!@#5 9!-4(!>&,?(#1,-2!V&-(, .!X7. (#?,15#!(*34!1(9(1-(#15@!257#!
,&-(, .!0#5#!-5!-4(!1, ; -4!N((R!5@!257#1,&-(, .!C!257!*#(!#(1. 5&1,T)(!@5#!35&-*3-, &'!-4(!>&,?(#1,-2!
V&-(, .!X7. (#?,15#!-5!134(/7)(!*!1,-(!?,1,-!T(-N((&!257#1)C!257#!5&J1,-(!17. (#?,15#!*#&/!-4(!
,&-(, .!,&1-#73-5#\$!%-!-4*-, 9 (C!257!N,))!#(? , (N!257#! . #5' # (11!-471!@*#! /7#,&'!,&-(, .!\$!!!

!L\$ " 7#,&'!257#!,&-(, .!257!*#(!#(W7,#(/!-5!9 *,&*,&!5' 1!5&!*#('7)*#T*1,1!\$!%-(!#257#1X,-(!X7. (#?,15#!
4*!1!, '&(!-4(!)5' C!(&/!#! 5@!-4(!)5'!-5!-4(!>&,?(#1,-2!V&-(, .!X7. (#?,15#)!Q*,&*,&!-4(!5#, '&*)!
,&!*!@,(!7&-),! #,5#!-5!257#!(; , -!,&-(, (N!N4(&!-4(!5#, '&*)!5' 1!N,))T(!-7#&(!/!,&!-5!-4(!>&,?(#1,-2!
V&-(, .!X7. (#?,15#)!U451(!1-7/(&-

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b((/T*3R!@#59!-4(!,&-(#&14,.!X,-(!X7.(#?,15#!,1!(11(&-,*!)@5#!-4(!.7#.51(!5@!(?)7*-,&'!1-7/(&-!(@@3-,?(&(11\$!!%!
1-*&/*/Y(/!(?)7*-,5&!@5#9!4*1!T((&!*/5.-(!T2!-4(!>&,?(#1,-2!0#5@(11,5&*)!657&1(),&'!@*37)-2!Z%008A"Vh!
%[!\$!g57!1457)/!.#5?,/(!*!35.2!-5!-4(!5&J1,-(!,&-(#&14,.!17.(#?,15#!N,-4!257#!#(179(!5#!?,-*!*&/!,&-(#&14,.!
'#((9(&-!\$!!U4(!#-,&'!@5#9!1457)/!T(!359.)(-(!T2!-4(!X,-(!X7.(#?,15#!C#(?,(N(/!N,-4!-4(!1-7/(&-!,&!
35&@(#(&3(C!*&/!#(-7#&(/!-5!-4(!>&,?(#1,-2!V&-(#&14,.!X7.(#?,15#!*-!-4(!359.)(-,5&!5@!-4(!,&-(#&14,.!\$!!%&2!
//,-,5&)!3599(&-!-4(!X,-(!X7.(#?,15#!9,'4-),R(!-5!9*R(!1457)/!T(!,&3)7/(/!5&!-4(!#*-,&'!@5#9\$!!!
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L\$ U2.(!5#!.#,&-!)(',T)2!*)!#(W7,#(/!,&@5#9*-,5&!!
=> DT-*,&!&(3(11*#2!1,'&*-7#(1!-4#(!N((R!#. #,5#!-5!(&/!5@!1(9(1-(!.#,5#!-5!1-*#!5@!,&-(#&14,.!
M\$ \(-7#&!/*'#((9(&-!-5!-4(!X,-(!0)*3(9(&-!655#/,&*-5#!!
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A!<L!=M!K!

A!<!L!=!M!K!	657&1()5#135))(' ,*)2! . *#-,3, . *(1!N,-4!-4(!-#(*-9 (&-! -(*9!,&!35&17)-*-,5&!*&/!35))*T5#*-,5&!N,-4!5-4(#!. #5?/, (#! Z,&-*J!*&/!,&- (#J . #5@(11,5&*)2[!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!/(95&1-#*-(1!*&!*T,-2!-5!&('5-,*(!35&@),3-!5#! /,@@(#(&3(1!,&!*!. #5@(11,5&*)!9* &&(#!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!. #5/73(1!* . . #5. #, *(!/5379 (&-*-,5&!Z,\$(\$!3*1(! &5-(1!-#(*-9 (&-!.)*&1!(-3\$[!35&1,1-(&-!N,-4!7&,@5#9)2! *33(. -*T)('7,/(),&(1!*1!N())!*1!*/* . -, &'!1-2),1-,3*)2!-5! *' (&32J1 . (3,@,3!1-*&/*#/1!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!*3-,?()2! . 7#17(1!*&1N(#1!-5!(-4,3*)!/,)(99*1!*1! -4(2!*#,1(!,&!3*1(1)!*N*#(!5@!*&/!@5)5N1!' (&(#*)!'7,/(),&(1! @5#!(-4,3*)!/(3,1,5&!9*R,&'!N,-4!'7,/*&3(!,&!17. (#?,1,5&! *&/!*--(&-5&!-5!. #5@(11,5&*)!5#'*&,Y*-,5&`1Z,\$(\$!%6%[! (-4,3*)!'7,/(),&(1!*1!N())!*1!-4(!1-*-(J1 . (3,@,3! 1-*7-(1!	A!<!L!=!M!K!

UNC



A*9 (!5@!X7.(#?,1(!)!! _____ " *-(!! _____ !

A*9 (!5@!X7.(#?,15#]!! _____ X,-(! _____ !

%//#(11]!! _____ ! _____ !!

0)(*1(!,/(&-,@2!-4(!-2.(!5@!*3-?,-,(1!7-),Y(!/!,&!17.(#?,1,5&!N,-4!-4,1!17.(#?,1(!(\$!

!	" #\$\$%&' % (!\$) *%&' +\$%!(+&%,-./!' +0!12%!30/!4 +&&1&1&1!' +(%1!,+&,) +-!
!	5+\$\$-2% (!-1!1&!30-,6% (!-0*%\$!17!\$) *%&' +\$%!,1)2\$%.+28!
!	9%0(!\$\$%\$+12!21-%\$!
!	: +\$,)\$\$% (!,0\$\$%\$!3+-6!\$) *%&' +\$%!
!	; &1) *!<) *%&' +\$+12! =>!) *%&' +\$%\$!1&!.%\$\$?!
!	@&+0(+, !<) *%&' +\$+12! =A!\$) *%&' +\$%\$?!
!	B2(+ '(+)0.!<) *%&' +\$+12!
!	" -6%&! =* .%0\$%!(%\$, &+#%?!

+ 4*-!&79T(#!5@!5?(#*)!457#!//, /!-4(!17.(#?,1(!1. (&/!/5,&'!-4(!@5)5N,&']!

!	: +&% , -!, .+%2-!, 12-0, -!=B2(+ '(+)0.!, 1)2\$%.+28?!
!	: +&% , -!, .+%2-!, 12-0, -!=, 1) *%\$!1&!704+.+%\$?!

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A!<!L!=!M!K!	657&1()5# 1!?*)7(1!(9 *,&!&(7-#*)!N4(&!N5#R,&' !N,-4! -4(!3),(&-!	A!<!L!=!M!K!
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A!<!L!=!M!K!	b5))5N!7 !.45&(!3*)!C!5#!#(@(#!*)!N*!/,13711(!/!	A!<!L!=!M!K!
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A!<!L!=!M!K!	X7. (#?,1((!,1!*T)!)!-5!5T1(#?(d7&/ (#1-*&/!4,1!5#!4(#!5N&! . (#15&*)!,&@)7(&3(!5&!-4(!357&1(),&'!#()*-,5&14,.!	A!<!L!=!M!K!
A!<!L!=!M!K!	X7. (#?,1((!,1!*T)!)!-5!35&3(.-7*),Y(!*&/!/ ,13711!3*1(! 9 (*&,&'@7))2!*&/!,&1, '4-@7))2!N,-4!-4(!17. (#?,15#!	A!<!L!=!M!K!
A!<!L!=!M!K!	%T)!)!-5!#(@)(3-!5&! . (#15&*)!95-,?(!C#('7)*-(! (95-,5&1C!*&/! ,!5. (&!-5!*33(.-,&'!. (#15&*)!#(1.5&1,T),-2!*&/!*/#(11,&'!	

A!<!L!=!M!K!	657&1()5#135))(',*))2!. *#-,3,.*-(!N,-4!-4(!#(*-9 (&-! -(*9!,&!35&17)-*-,5&!*&/!35))*T5#*-,5&!N,-4!5-4(#!.#5?/,(#1! Z,&#*J!*&/!,&-(#J.#5@(11,5&*)2[!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#/(95&1-#*-(1!*&!*T,-2!-5!&('5-,*(-!35&@),3-15#! /,@@(#(&3(1!,&!*!.#5@(11,5&*)!9* &&(#!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!.#5/73(1!*..#5.#,*-(!/5379 (&*-5&!Z,\$(\$!3*1(! &5-(1!#(*-9 (&-!.)*&1!(-3\$[!35&1,1-(&!N,-4!7&,@5#9)2! *33(.-*T)!'7,/(),&(1!*1!N())!*1!*/*.-,&'!1-2),1-,3*)2!-5! *' (&32J1.(3,@,3!1-*&/#*/!!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!*3-,?)2!.7#17(1!*&1N(#1!-5!(-4,3*)!/,)(99*1!*1! -4(2!*#1(!,&!3*1(1)!*N*#(!5@!*&/!@5))5N1!' (&(#)! '7,/(),&(1! @5#!(-4,3*)!/(3,1,5&!9*R,&'!N,-4!'7,/ *&3(!,&!17.(#?,1,5&! *&/!*--(&-5&!-5!.#5@(11,5&*)!5#'*&,Y*-,5&`1!Z,\$(\$!%6%[! (-4,3*)!'7,/(),&(1!*1!N())!*1!-4(!1-*-(J1.(3,@,3! 1-*7-(1!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#!1-#,(?!-5!T(359 (!*!95#(!97)-,J37)-7#*)2! 359.(-(&-!357&1()5#!*&/!-5!.#595-(!153,*)!\$71-,3(!N,-4,&! -4(!/59*,&!15@!37##(&-!.#*3-,3(!*&/!3),(&-!35&-*3-!	A!<!L!=!M!K!
A!<!L!=!M!K!	657&1()5#/(95&1-#*-(1!,&-,*-,?(!95-,?*-,5&@!*&/!*! @5371!5&!.#5@(11,5&*)!/(?)5.9 (&-!	A!<!L!=!M!K!

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