

#611

MINUTES FOR THE MONDAY, FEBRUARY 13, 2023 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

Present in Person: Allen, Almquist, Applegate (Landry), Benedict, Brown J., Cieminski, Brown

Guests: John Hancock, Jenna Finley, Colleen Sonnentag

1.

have jumped from \$50million to \$100million since the project began. Thank you to all who met with Dana Hoyt last week. Thank you to Dawit for helping advance this internal evaluation process. We are now developing a process of how all senior administrators at UNC will be evaluated with the Leadership Review Taskforce.

Provost (Fleming): Barbara Garrett and her team did a great job talking about their work. The Board of Trustees approved our sabbatical recommendations. We talked about new programs, discontinued programs and amended programs. Academic Affairs submitted a budget that will allow us to accomplish our goals. UNC conducts mid-year staff evaluations now too, which includes senior administrators. What about certificate programs? Certificates are a mechanism by which students can enrich their undergraduate experience, as well as complement a major they are pursuing. Certificates/credentials can help to recognize work students are already doing.

Board of Trustees (Vaughan): Curriculum updates include a new undergraduate certificate in Theatre Design and Technology (College of Performing and Visual Arts), new undergraduate certificates in Geography, Geographic Information Science, and Sustainability. Workload assignments were approved by the Board of Trustees. UNC got a final audit and clean opinion from the National Collegiate Athletic Association. UNC's athletics programs are more normal now (post pandemic), while revenues were up, and expenses were down. Expenses for Q2 were down; Dale said mid-year salary increase was one of the biggest expenses for UNC this year. There are higher GPAs for students entering their first year of college. We have been debating UNC's "first generation serving" status. There is ongoing discussion of tuition increases (consider State cap, etc.). The new UNC Strategic Plan Dashboard allows you to see the progress we are making. The survey of the Presidents 360 evaluation process is coming up February 20th 2023 – March 3rd 2023; the survey is going

Conduct. Please send any good examples to Chair Endres.

Salary Equity (Kyle): We are working on 3-4% pool of salary increases using different scenarios. We met with Dale Pratt who agreed with the Committee that we do not have

Michener Library deselection process? Based on the show of hands, most did not already know about it. The Michener Library deselection process will send ¼ body of books “to the shredder.” For more information, go to the Michener library website and type in “deselection.” Senbet clarified they are looking at books that have not been touched in 25 years, trying to make space for new books. Weigand mentioned the library held an open-house last semester to talk about deselecting some books, i.e., drug guides for nurses, computer programming that are decades old.

Rumors about Skinner going away? Weigand will check with her supervisor and get back to