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Allen, Applegate (Landry), Athanasiou, Benedict, Brown C., Dietz, Endres, Fleming, Garrett, Greene, Haddad, Kyle, Lee, Leonard, Levin, Mahovsky, Matchett, McMahan, Muller, Pullen, Schuttler, Senbet, Wieben, Wiegand, Welsh, Yu, Zukiewicz
Brown J., Cobb, Cieminski, Iannacchione, Parker, Schaberl, Sileo
Almquist, Broadnax, Charley, Feinstein, Pettorino, Vaughan, Wood

1. Call to Order
   The meeting was called to order at 4:01pm.
2. Approval of the April 3rd, 2023 Agenda
   Approved by voice vote.
3. (Fleming): We hired HSS and MCB deans. The Library search is coming up, and Wednesday, April 12

th is the deadline for equity liaison and faculty advocate applications.
(Haddad): No report.
(Vaughan): Absent, no report.

6. Staff Council Reports:
   (Gebhardt)

(Kyle): There may not be a 4% raise pool, more likely to be 2-3% due to less State funding. Transparency is top priority.

8. <u>Student Senate Report</u> (Pettorino): Absent.
9. <u>Special Orders:</u>
   x Faculty Senate Officer Nominations: In two parts: nominations today, that will stay open until our next meeting and election will be conducted during the next meeting.
      o Faculty Senate Chair: Levin nominates Senbet, Senbet accepts.
      o Faculty Senate Vice Chair: Senbet nominates Kyle, Kyle accepts.
      o Faculty Senate Secretary: Senbet nominates Sileo, Sileo accepts.
10. <u>Special Reports:</u>
   x Update from Faculty Perceptions of Administrators Committee (FPAC):
      o Senbet and Barkley, Vice Provost, are leading a task force that will codify our administrator evaluation process.
      o Faculty Perceptions of Administrators Committee (FPAC) considered three options: (1) Continue the survey as is this spring semester, (2) revise survey questions and run it this semester, and (3) pause survey this semester and see how leadership review task force turns out.
      o FPAC voted for the third option.
         ƒ Revisit Fall 2023 and coordinate with Faculty Senate.
11. <u>Unfinished Business:</u>
   x Parity Calculation language (SEC):
      o Kyle reported SEC voted on adding language about how parity is calculated.
         ƒ Senior Lecturers pay calculations were not included, since no data was provided by peers.
      o SEC added the following language: "Senior Lecturer: plus 10% of median lecturer data, plus 1% per year up to 9 years."
         ƒ Senior lecturer salary should not exceed that of an assistant professor unless the Senior Lecturer has been in the position for a long time.
MOTION: Accept the revised SEC parity calculation process language.
VOTE: The motion passes