

FACULTY WELFARE COMMITTEE
WE"Curgp"C" ("D
Wednesday, April 12, 2023 | 3:30-5:00PM
Minutes

Present: C. Brown, J. Brown, T. Endres (Chair), B. Garrett, B. Iannacchione, D. Landry, J. Lee, N. Matchett, N. Pullen, D. Senbet, N. Sileo, S. Weigand

Guests: J. Rich Fredericks

Call to Order

The meeting was called to order at 3:30pm.

Approval of Agenda

Approved without objection.

Approval of March 8th 2023 and March 29th 2023 meeting minutes

Approved without objection.

Chair's Report/Announcements:

- Endres will be departing at 4:30pm today and Dana Landry will take over.
- Endres would like to talk about the last Faculty Senate Executive Committee (FSEC) meeting, the redesign of faculty evaluations and forming of a faculty promotions task force to conduct background work and bring ideas to better inform Faculty Welfare Committee's (FWC) decision.
 - Move to academic year from calendar year.
 - Simplify language about small department requirements.
 - Address inherent bias in student evaluations of faculty.
- Currently we are not moving forward with contract renewables or tenure-track proposal because it is contrary to the equal pay for equal work act.
- Discussion of conversions of positions and the requirement to conduct national searches for open positions.

