

SALARY EQUITY COMMITTEE
Campus Commons 2200
February 19, 2024 | 3:00-4:00 p.m.
MINUTES

Present: Barkley, Greene, Hepperle, Kyle, Senbet, Shafie, Stutler
Zoom: Cobb, Fischer, McCamey, Schaberl
Absent: Vaughan

Call to Order: 3:00pm

Approval of the Agenda approved without objection.

Approval of the February 5, 2024, Minutes approved with minor revision.

Chair's Announcement

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- Discussion about the charts and graphs.

Shafie: Where did we get the 10 years in rank for a full professor to get to median from? We need to include where we get the time frame from.

- The 10 years is an estimate of the CUPA median, which goes by rank.
- Hepperle will look more into the calculations of the median years in rank for full professors.

Consider breaking down the catch all column for other increases.

Should the aggregated and "Gap" charts be included in the letter?

- Why are we doing it? There must be some change, what are we doing to effect change?
- We should determine a way to explain how we are effectively making a change without the charts and include them if we really need to.

- Discussion will continue at the next meeting.

New Business

Comments to the Good of the Order

Adjournment 4:00pm