

SALARY EQUITY COMMITTEE
CC 2201
April 10, 2023 | 3:04:00 p.m.
MINUTES

Present: Athanasiou, Barkley, Clinefelter, Green, Kyle, Parks, Vaughan,
Present via Zoom: Cobb, Schaberl
Guest: Senbet
Absent: Wiegand, Zukiewicz

Call to Order

The meeting was called to order at 3:03pm.

Approval of the Agenda

Approved without objection.

Approval of the March 27, 2023 Minutes

Approved without objection.

Chair's Announcements: None.

Unfinished Business

x Administrative/educational salary distribution

x Shift date for Equal Pay Act adjustments

x Adding a distinguished/super professor category?

x Multi-year compensation plan

o Minimum wages/salaries

x Update compensation investment rationale consistent messaging for UNC administrators

o Parks may change source data.

o New faculty salaries chosen as examples are some of the lowest possible.

o It may make sense to invite a new Administrative Rep to Salary Equity Committee.

o We would like to continue our progress towards 100% of .14 () TJ 0 Tc 0 Tw 5.0229 0 Td () Tj E
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- summer salary and stipend per faculty member that a chair supervises.
- o Applegate would like this committee to consider the current policy and identify a standard process for increasing chair salaries through time
 - o The committee is unsure if this is within its purview.
 - o It was mentioned that some chairs supervise many staff (how many elements/how complex) but are not compensated
 - o We determined that we will look at this policy next year

Comments to the Good of the Order

None.

Adjournment

The meeting was adjourned at 3:59pm.