

FACULTY WELFARE COMMITTEE
CC Room 2200
Wednesday, April 10th, 2024| 3:30-5:00 PM
Minutes

Present: Barkley, Brown, DeKrey, Engstrom, Garrett (Sileo), Iannacchione, Landry, Lee, Satriana, Senbet, Sileo, Wieben, Wiegand (Markowski)

Zoom:

Absent:

Call to Order: 3:34pm

Approval of Agenda: approved without

- Yes, it is.

Addressing “consultation language”:

- Replace “in consultation with the unit’s leader and the dean of the college” with “after reviewing the evaluation portfolio,”

Addressing the confusion on “limited to”:

- Including “limited to” states that the points made are important reasons but not the only reason.
- There is a chance that previous paragraphs talk about ... and the list goes into reasons to non-renewal.
- The language needs to be written carefully in the case where a faculty member fails an evaluation, they are still bound by the three-year contract.

Addressing how CAO makes a decision:

- 2-3-801(4) in Board Policy will be updated to indicate that the CAO will make the decision.
- Insert a (VII)

Using one semester worth of data

- It is proposed that this will go into effect Fall 2025
 - The new calendar change will need to go into effect or start before the policy goes into effect.

Addressing whether Dan is okay with it the language.

- Dan agrees with the language used and the AAUP guidelines have been followed.

The last comment is addressed in the latest version.

- Final review:

2-3-202(3)(b)

- Last sentence of first paragraph to _____
 - “Subsequent tenure-track contracts are contingent upon 1) the performance evaluation of the tenure-track faculty member according to their unit’s approved criteria and procedures or 2) non-evaluative reasons.”
- Unstricken (a) and correct ordering
- Dan will work on “base salary” sentence that will be placed at the end of part (b)

2-3-801(4)(c)

- Insert a part (VII)
 - Insert the language of

Comments to the Good of the Order