

**SENATE EXECUTIVE COMMITTEE**

**MONDAY, October 21, 2019**

**UC Aspen C | 4:00 p.m.**

**MINUTES**

**Present:** Anderson, Clinefelter, DeKrey, Fischer, Luger, Murry, Senbet, Toewe

**Absent:** Feinstein, Schuttler

**Call to Order**

The meeting was called to order at 4:03pm

**Approval of the Agenda**

The agenda was approved without objection.

**Approval of the Minutes from October 7, 2019**

The minutes are approved without objection.

**Announcements**

Chair's Report (Luger) – Feinstein is away in Denver.

**Senate Committee Reports**

Academic Policies (Toewe) – The Academic Appeals Procedure is almost ready, possibly as soon as this week. Brian Luedloff and Anne Toewe attended Codification to assist in the AAP discussion. We will send Senate the original AAP and the Proposal for comparison to aid in decision. APC also discussed where recognition of GOAL students could fit in graduation for those students who complete their programs.

Anderson – The GOAL program is grant funded applicable to courses

Codification (Schuttler) – Codification is working on AAP.

Elections (Senbet) – No Report

Faculty Welfare (Luger) – Welfare is working on Term Conversion. We're also working on a policy to describe faculty participation in Administrative Searches.

Salary Equity (Clinefelter) – Nothing coming for next meeting. The Loan Policy is likely coming in November. Bylaws will be sent to Codification probably in November.

**Standing Reports**

Board of Trustees (Fischer) - The next BOT meeting is Nov. 15; members are planning to attend Discover UNC after the meeting.

Anderson – We will be looking at budget planning and presenting of the draft of strategic visioning for their review/approval.

President (Feinstein) – No Report

Provost (Anderson) – In response to questions about funding, an email was sent explaining the process for the hiring plan. Deans have latitude to make the strategic decisions for hiring within their colleges. No question there is a lot of need, but the structural deficit needs to be addressed. We have a target of 500k for positions. Next spring we'll do the exercise again. Deans were asked to engage and communicate with faculty; how this occurs varies by college. The plan is to have a balanced budget for FY21. By FY22 we are hoping to be in position of having budget distributed to colleges.

DISCUSSION: Impacts of income/costs, short term versus long term commitments: e.g. dining & housing versus hiring plan. When student credit hour production is down, it typically means revenue is down. Resource going to faculty is fairly fixed. Investment decisions need to map to appropriate level of need; must be aware of enrollment trends. The mix of faculty should meet the needs of students. Faculty Salary is still a priority. Salary Equity Compensation Identity Update will be available to the President and Provost soon to inform discussion on salary goals. Enrollment (including retention and recruitment) is a crucial factor in the budget discussion.

**Unfinished Business**

None

**New Business**

None

**Comments to the Good of the Order**

Sunset Jazz Concert is this evening.

**Adjournment**

The meeting was adjourned 4:46pm.

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary