

FACULTY WELFARE COMMITTEE

Remote Meeting - Teams

March 25, 2020 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Blatt, Cieminski, DeKrey, Henson, Leek, Levin, Luger, Martin, Rich,
Senbet, Vaughan, Wiegand

Absent: Cardona, Mostowfi, Zimmerman

Call to Order

The meeting was called to order at 3:30pm.

Approval of the Agenda

Approved with addition of tenure clock extension

Approval of the March 4, 2020 meeting minutes

Approved without objection

Chair's Report/Announcements

Special Orders

Unfinished Business

Term Conversion

- The committee reviewed the latest draft.
- Eligibility was changed back to “contract-renewable” as this policy falls under the Contract-Renewable Faculty section of University Regulations, 3-3-201(1).
- Without objection, we will bring the revised term conversion policy to the Faculty Senate on 03/25/2020. (S)-11(c) Attached to the agenda.
 - Further discussion will be put off until a later date.

Early Retirement | Transitional A4 (na)4 (k)pi)20df004 Tretirement plan

New Business

Annual Review rewrite

- Further discussion will be put off until a later date.

Freedom of Expression

- Further discussion will be put off until a later date.

Faculty Senate Consultation on Changes to Benefits

- Salary Equity has overlapping responsibility regarding faculty benefits.
- Further discussion will be put off until a later date.

Other New Business

Tenure Clock Extension – 2-3-902(3)(b)

- Given the current situation with the pandemic, let's consider allowing junior faculty to extend their tenure clocks.
- There is already a tenure-clock extension policy on the books.
 - Examine how it could be updated to respond to events.
- Look into how other schools are