

#586

AGENDA FOR THE MONDAY, MAY 3, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM

1. Call to Order
2. Approval of the May 3, 2021 Agenda
3. Approval of the April 19, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders 31Tj E<0078> /L/TT3 1 Tf MC /L/TT1 1 Tf 1.13 VPiude Affars Sic]TJ -h Fty Appointm

3. Approval of the April 5, 2021 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

Dawit Senbet has agreed to serve as the faculty representative on the UNC Police Chief search.

The President is hosting a Budget Town Hall tomorrow at 10:00am.

The Spring 2021 All-Faculty Meeting is this Thursday at 4:00pm.

We will plan a Senate Reception in August for former, current, and newly elected members.

5. Administrative Reports:

President (Feinstein): No Report.

Provost (Anderson): Since the last Senate meeting, we completed comprehensive reviews and sent letters.

Board of Trustees (Fischer): No Report.

6. Staff Council Reports:

Classified Staff Council (Secord): No Report.

Professional Administrative Staff Council (Dyer): No Report.

7. Standing Committee Reports:

Academic Policies (Toewe): We have an item under new business: Availability of Main Campus Seats for Extended Campus Programs. We are still seeking APC officers for next year.

Codification (Schuttler): No Report.

Elections (Murza): There are a couple runoff elections for BCCs, which close on Wednesday.

Faculty Welfare (Luger): We are bringing Promotion under new business; this is a follow up from what was approved at the previous Senate meeting.

Salary Equity (Greene): We have an item under new business: Salary Pool Distribution Model.

8. Student Senate Report (Castro): No Report.

9. Special Orders

LAC Core Curriculum Committee appointments

- o The whole slate of appointments was approved by voice vote:

Written Comm & World Languages

Don Holman, 2021-2024

Tara Wood, 2021-2024

History, Literature, & Humanities

Kristin Bovaird-Abbo, 2021-2024

Jiacheng Liu, 2021-2024

Philosophy & the Arts

Bailie Peterson, 2021-2023

Nan Yamprai, 2021-2024

Social & Behavioral Sciences

Jieun Lee, 2021-2024

Greg Williams, 2021-2024

Mathematics & Natural Sciences

Steve Anderson, 2021-2022
Pat Burns, 2021-2024
Angela Steele, 2021-2024
Hua Zhao, 2021-2024

International & Multicultural Studies

Jim Reardon, 2021-2024
Heidi Muller, 2021-2024

VP Student Affairs Search Faculty appointments

- Tara Wood and Adam Zukiewicz are approved without objection.

Faculty Senate Officer elections

- **Faculty Senate Chair**

VOTE: Levin approved by poll vote 25-4.

- **Faculty Senate Vice-Chair**

VOTE: Senbet approved by poll vote 16-13.

- **Faculty Senate Secretary**

VOTE: Kyle approved by acclamation.

10. Special Reports

Data Governance (Bret Naber and Sonia Brandon)

- Data governance supports effective data management.
 - Defining ownership rights/responsibilities
 - Creating/enforcing institutional standards and policies regarding data storage, accessibility, security, etc.
- Executive Steering Committee, chaired by Bret Naber, provides direction and authority for carrying out data governance work.
- Data Strategy Committee, chaired by Sonia Brandon and Matt Goetzel, establishes policies for data stewards and manages sub-committees.
- Current sub-committee works include crafting an academic data access policy and implementing faculty load & compensation module in Banner.

11. Unfinished Business

12. New Business

Promotion - follow up

- Luger presented a clarification to the Eligibility section, 2-3-901(4)(b), which deals with lecturers and instructors.

As lecturers and instructors are eligible for promotion only (and not tenure), 2-3-901(4)(b) needs to be amended to strike “and tenure” from the end of the last sentence.

MOTION: Welfare – It is moved to amend the Promotion policy revisions previously adopted and approve the revisions as amended.

VOTE: Approved by voice vote.

Availability of Main Campus Seats for Extended Campus Programs – catalog language

- Toewe presented new language for the undergraduate catalog regarding the availability of Main Campus seats for Extended Campus programs.

The language codifies the existing practice of EC acquiring seats in online Main Campus courses to make them available for undergraduate students in EC distance programs.

To be eligible for acquisition, courses must fulfill an LAC and/or elective requirement for the student's program and be scheduled as a state-funded and distance-delivered course.

The practice ensures that EC students are charged the appropriate tuition rate.

Approximately 5 to 8 seats across the entire curriculum are acquired by EC each semester. Main campus students are not impacted.

MOTION: APC – It is moved to approve the Availability of Main Campus Seats for Extended Campus Programs catalog language as presented.

VOTE: Approved by voice vote.

Salary Pool Distribution Model

- Greene presented Salary Equity's recommended model for salary pool distribution based on a 3% compensation pool.

We propose that exempt staff receive a 3% raise with the lower ends of their pay bands adjusted to ensure equity.

We propose that faculty receive a flat dollar amount by rank, approximately 2% of the pool, with the additional 1% to be used to bring all faculty up to at least 81% of parity.

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- In the past, we have recommended that no faculty member receive a salary increase