

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

February 24, 2021 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Stody, Wiegand, Zimmerman

Absent:

Guests: Levin, Senbet

Call to Order

The meeting was called to order at 3:30pm.

Approval of the Agenda

Approved without objection.

Approval of the February 10, 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements

- Student-Faculty Dispute Complaints Report – Luger spoke with Satriana about including a tabulation of the types of faculty involved. He also clarified the numbering issue between DCP and non-DCP complaints. Next Fall we can send a reminder that the Faculty Welfare Committee asked for the number of unique complaints and the inclusion of faculty types.

Special Orders

Unfinished Business

- **Contract-**

The committee approved without objection the insertion of “tenure-track” before “position” at the end of the first sentence in (c)(ii).

The committee approved without objection the deletion of “further” from “without a further search” in (c)(ii) and everywhere else appropriate throughout the policy.

In (d)(ii), delete “other than the unit leader” from the first sentence since the issue is addressed now in the definition section.

Add “voting faculty” to clarify “those who vote”.

The committee approved without objection Wiegand’s suggestion to include a justification/rationale along with the recommendation at each level, similar to

~~in (c)(ii) and (d)(ii) of the policy. The committee also approved without objection the deletion of “further” from “without a further search” in (c)(ii) and everywhere else appropriate throughout the policy.~~

VOTE: Approved by voice vote.

- **Annual/biennial review for tenured faculty**

The committee began review on 3-3-801(2), Annual/Biennial Review.

Triennial review references were added as needed throughout the document.

A new section 3-3-801(2)(c)(III) was added to describe the triennial review evaluation period.

Because the committee is considering a triennial review option for tenured full professors, the current tenured professor section must be separated into two sections: Tenured Associate Professors and Tenured Full Professors.

The 2019-2020 annual/biennial review opt out for tenured faculty would then be moved to its own section.

The committee approved without objection DeKrey and Peterson's recommendation to add the following sentence to 3-3-801(2)(b): "No single year may be included in more than one annual/biennial/triennial review."

We will continue review next time.

New Business

Other New Business

Adjournment

The meeting was adjourned at 5:08pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary