

Chair's Report (Levin) – No Report.

Academic Covid Responsiveness Groupspoj((()Tj-0iv0iv0V//T51G.ACRG24 0 T0. ( )TJ0.004 Tc 0.0(-1)-1St G3

- There is no plan to require testing for unvaccinated individuals due to limited resources.
- Class modality cannot be changed at this point.
- Faculty will not be notified who is or is not vaccinated in their classrooms.
- The overall vaccination rate among students is about 80%.
- Encourage faculty with specific questions to reach out to Senbet and Vaughan.

DISCUSSION:

- Disc

Salary Equity (Greene) – We met today and set committee priorities for the semester; at the forefront is creating a new compensation identity plan to invest in salaries. We recommend sending HR’s out-of-state employment policy to Welfare for their review.

### **Standing Reports**

Board of Trustees (Fischer) – Trustee Babbs joined the Salary Equity Committee meeting today and plans to listen in this year to learn more about the state of salaries at UNC. Salary Equity is hoping to share the new compensation identity plan with the BOT at their retreat September 24<sup>th</sup>.

President (Feinstein) – No Report.

### **DISCUSSION:**

- Enrollment and budget outlook: UG enrollment is down from last year, and after census we will have a clearer idea of the budget impact. Savings and federal aid will help limit the impact this year. We must stabilize enrollment in the long term.
- Lower than expected enrollment in some LAC courses: The trend has been that more students are coming to UNC with transfer credits, including many LAC classes. Also, the restructuring of the LAC has reduced the total number of general education credits students are required to take. Faculty want a better handle on how to plan for scheduling in future semesters.

Provost (Vollendorf) – We are working to develop strategic enrollment management and need to develop cross-divisional infrastructure between Academic Affairs, Student Affairs, etc. Think of the Students First vision element as the next phase of SESS. One crucial area to build up is admissions/recruitment. We are also working to improve hiring practices, including working with Tobias Guzman