



#596

**AGENDA FOR THE MONDAY, FEBRUARY 28, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

1. Call to Order
2. Approval of the February 28, 2022 Agenda
3. Approval of the January 31, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
 - Faculty Senate Scholarship (Benedict)
 - Academic Covid Responsiveness Group Report (Senbet, Vaughan)
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, JANUARY 31, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Benedict, Blatt, Brewer, Brown, Charley, Cobb, Dietz, Doerner, Endres (Muller),
Feinstein, Fischer, Franklin, Fulks, Gebhardt, Greene, Haddad, Harraf (de la Torre),
Johnson, Kraver, Kyle, Levin, Maxey, Pullen (Han), Schaberl, Schuttler, Senbet, Sileo,
Stoody, Vaughan, Vollendorf, Wieben, Wiegand, Williams, Wood (Muller), Yu,
Zaghlawan

Absent: Applegate, Athanasiou, Benavidez

Guests: Lyons, Parks, Wesley

1. Call to Order
The meeting was called to order at 4:01pm.
2. Approval of the January 31, 2022 Agenda
Approved without objection.
3. Approval of the January 18, 2022 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

- Provost candidates will be on campus this week and next week.

5. Administrative Reports:

President (

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

10. Special Reports

- **Academic Covid Responsiveness Group Report** (Senbet, Vaughan): A link to CDC mask recommendations has been added to UNC's covid website. Quarantine and isolation procedures have been updated for this semester. UNC is offering free KN95 and surgical masks at locations across campus.

DISCUSSION:

- Faculty may not require students to submit covid test results. Students should report the issue to the Dean of Students if a faculty member is requiring students to submit covid test results.
- **Workforce/Staffing Report** (Salary Equity)
 - Parks presented the FY21 Talent & Workforce Report issued by HR.
The report meets the reporting needs of and replaces the previous annual staffing reports.
The report contains data pertaining to the workforce trends, benefits enrollment, demographics, turnover data, and more.
The report also includes a link to the Human Resources Data dashboard on the HR website.
 - Parks plans to post the report online to share with campus more broadly.

DISCUSSION:

- Suggestions for improving the way the student FTE trend line is presented in the graph featuring faculty/staff FTE.
- Suggestions for adding demographic detail in the "Employee Reported Reasons for Leaving" chart.

11. Unfinished Business

12. New Business

- **Leave of Absence policy catalog language** (APC)
 - Vaughan and Wesley presented the Leave of Absence (LOA) policy for graduate students; this would be a new policy for inclusion in the graduate catalog.-2 (he (n2[dTf(7EMC E

practicum availability, faculty retirements, program discontinuation) related to taking a LOA.

- Members noted the importance of keeping written documentation of advisement regarding LOA and ramifications. Such records can be built into and stored in the OnBase form and as well as noted in Degree Works.
- With each individual LOA being limited to up to one year, even if a program is slated for closure, there would still be adequate time to accommodate teach out for students in the program.
- The Graduate School will create a help sheet for students and faculty to help people navigate suitable options for their situation.

MOTION: APC – It is moved to approve the Leave of Absence policy for inclusion in the Graduate Catalog.

VOTE: Approved by voice vote.

- **AAS/AGS transfer policies catalog language update (APC)**

- Vaughan presented revisions to the Transfer Policies and Transfer Credit sections of the undergraduate catalog intended to clarify existing practice by explicitly stating that Associate of Applied Science (AAS) and Associate of General Studies (AGS) degrees are not transferable to UNC and do not waive LAC requirements.
AAS and AGS degrees are technical associates degrees.
Unlike Associates of Arts (AA) and Associate of Science (AS) degrees [which are transferable degrees that waive LAC requirements], AAS/AGS degrees are not subject to State general education requirements and are not part of STAAs.
The individual courses taken as part of AAS/AGS degrees may be transferable or not depending on the type of credit (e.g., vocational credit is non-transferable).
- The proposal also strikes sentences that refer to outdated LAC requirements for majors.

MOTION: APC – It is moved to approve the revisions to the Transfer Policies and Transfer Credit sections of the undergraduate catalog.