

**SENATE ACTION FORM**

No. 1220

Subject: Inclusive Pronoun Updates

Reference to Senate Minutes dated: August 30, 2021 [Faculty vote concluded 10/01/2021]

Senate Action:

MOTION: Codification – It is moved to change gendered pronouns (he/him/his & she/her/hers) to inclusive pronouns (they/them/theirs) in the Board Policy Manual, University Regulations, and University Catalog where allowed.

FRIENDLY AMENDMENT: Williams asked that, to avoid confusion or ambiguity, each policy section be reviewed individually to ensure the meaning is preserved and context is clear when the wording is changed. Schuttler accepted the friendly amendment.

VOTE: A is

Attachment to Senate Action #1220

Approved by the Faculty Senate

August 30, 2021

Faculty vote concluded October 01, 2021

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**FACULTY SENATE MOTION**

**Subject:** Inclusive Pronoun Change

**Originator/Date:** Codification/25 August 2021

**Placement:** BPM, UR, UC

**Motion:** The Codification Committee moves to change gendered pronouns he/him/his and she/her/hers to inclusive pronouns