## REFERENCE FORM

| <ol> <li>How long have</li> </ol> | e you known th   | e applicant?   | Years           | Months         | 3           |                       |
|-----------------------------------|------------------|----------------|-----------------|----------------|-------------|-----------------------|
| 2. How well do y                  | ou feel you kno  | ow the applica | ant?Ca          | sually         | WellVery    | well                  |
| In what capac                     | ty have you kr   | own the app    | licant?         |                |             |                       |
|                                   |                  |                |                 |                |             |                       |
| RATINGS: In rating the            |                  |                |                 |                |             | oarison group you hav |
| ndicated (first year gra          | ad students, tea | achers, ment   | al health profe | essionals, etc | c.).        |                       |
| Indicate comp                     | arison group: _  |                |                 |                |             |                       |
|                                   |                  |                |                 |                |             |                       |
| 5. Please rate the                | e following:     |                |                 |                |             |                       |
| Specific                          | Very Low         | Modest         | Good            | Very           | Truly       | Unable to             |
| Characteristics                   |                  |                |                 | Good           | Exceptional | judge                 |
| Academic Ability                  |                  |                |                 |                |             |                       |
| Creative, innovative              |                  |                |                 |                |             |                       |
| thinking                          |                  |                |                 | <u> </u>       |             |                       |
| Capacity for objective            | •                |                |                 |                |             |                       |
| evaluation of self                |                  |                |                 |                |             |                       |
| Energy level at work activity     |                  |                |                 |                |             |                       |
| Empathic capacity                 |                  |                |                 |                |             |                       |
| Maturity of judgment              |                  |                |                 |                |             |                       |
| Conscientiousness                 |                  |                |                 |                |             |                       |
| Ability to work                   |                  |                |                 |                |             |                       |
| independently                     |                  |                |                 |                |             |                       |
| Ability to work closely           | ,                |                |                 |                |             |                       |
| with others                       |                  |                |                 |                |             |                       |
| Capacity to handle                |                  |                |                 |                |             |                       |
| stress                            |                  |                |                 |                |             |                       |
| Open-mindedness,                  |                  |                |                 |                |             |                       |
| tolerance for                     |                  |                |                 |                |             |                       |
| deviance                          |                  |                |                 |                |             |                       |

'RQ¶W BNBQBRBZBBB

an accurate index of his/her scholastic ability?

No\_\_\_\_\_

7. Please check any personality characteristics that would interfere with the applicant ¶ ability to work effectively with others.

|                                                  | Definitely No<br>Problem | Minor<br>Problem | Moderate<br>Problem | Significant<br>Problem | Unable to<br>Judge |
|--------------------------------------------------|--------------------------|------------------|---------------------|------------------------|--------------------|
| Anxiety                                          | FTODIEIII                | FIODIEIII        | FIODIEIII           | Fiobleiii              | Judge              |
| Dependency                                       |                          |                  |                     |                        |                    |
| Low self-esteem,<br>unusual need for<br>approval |                          |                  |                     |                        |                    |
| Hostility, anger                                 |                          |                  |                     |                        |                    |
| Pushy, aggressive manipulative                   |                          |                  |                     |                        |                    |
| Shyness, seclusiveness                           |                          |                  |                     |                        |                    |

Impulsive, hasty