

! " ! # \$ % & ' \$ ( ! " ) % # ! \* ) + ( ! " ! # \$ ! " ! %

' ( ) \* + , - . / , 0 1 2 3 + 3 . / 4 . 3 5 . 6 7 8 9 : 7 , + 6 0 ) / k , + k 0 ( ) k 2 3 + 3 . / k ; 6 < / 0 3 + ) k < . 3 = ) 8 0 > k k ' ( ) k < . 3 = ) 8 0 k 7 6 1 k ? ) k 8 3 7 < : ) 0 @ k , + k 3 + ) k 3 A k 0 ( . ) k @ , A A . ) + 0 k < 6 0 ( / B k

- ! " # \$ % & ' ( ) \$ \* ' k C k D 0 9 @ ) + 0 / k 8 3 7 < : ) 0 k 6 + k 2 3 + 3 . / k . ) / ) 6 . 8 ( k 0 ( ) / , / k , + k 6 + 1 k @ , / 8 , < : , + ) k 3 . k 6 + k , + 0 . @ , / 8 , < : , + 6 . 1 k 0 ( ) / , / > k k ' ( ) k @ , / 8 , < : , + ) k 3 A k 0 ( ) k 0 ( ) / , / k @ 3 ) /



7))0,+5&/8()@9:)/&6.)&. )59:6.:1&/8()@9:)@&6+@&3889.&60&: )6/0&)-).1&30().&G))H>&D37 )&  
6@-./3./&6:/3&8(33/)&03&7))0&A68)\$03\$A68)&G,0(&0(),.&6@-./))&3+8)&6&73+0(F&9/,+5&A.)W9)+0&  
)\$76,:&83779+,860,3+&?)0G))&7))0,+5/&03&H))<&0()&<.3=)80&3+&0.68H>&&

^>

():<k/09@)+0/kA,+@k.):)-6+0k.)/39.8)/k3.k@,.)80k0() 7 k03k6k:?.6.,6+>k

!

C"4"\$0(D,8"0,4"(\$41(E\*" /#(75%((  
! ;E; . ! + 2(F\$#"1())%56"&\*#(

E"8"#\*"(GH

I"- "05/,4:(\* "())%56"&\*()%"0,8,4\$%J)%5/5#\$0@)%5#/"&\*3#YR+.3.:)@,++\&8.)@,0&3A&2MQ#[\&3.&

\*QPO%#\Z

- e)A,+)&6k.)/)6.8(k03<,8k
- D06.0&.)6@,+5&.):-6+0k:,0).609.)&

!

&

C"4"\$0(D, 8 "0,4"(\$41(E\*" /#(75%  
+ ! ; . D0R ; (S ! ( . ) ) Q0 ; I ( + . ) E D S P ; ( ) %56"&\*#(

(

E" 8 "#\*"%/GH((

I" - "05/,4:(\* "'(+\$/#\*54"@+%"\$\*,-" ) %56"&\*kYR+.3::)@k,+k \k&8.)@,0k3A&2MQ#[ \k

- ; 3 7 7 ,0&03&0( ) /, /k<.3=)80k
- e)6@&0( )& 23+3. /k<.3=)80k.)W9,.) 7 )+0/k,+&0( )&/09@)+0k( 6+@?33H&
- b) - ):3<k5)+).6:k6.)6k3A&,+) )/0Y/Z&
- D06.0k.)6@,+5k.):) -6+0k:;) .609.)V) I<:3.,+5k.):) -6+0kG3.H/k6+@&8.)60)&6k0.68H,+5k/1/0) 7 &A3.k 0( )&.) -,)G&<.38)/ /k
- e)A,+)&<.3=)80k03<,8k6+@&<9.<3/)&6+@&@) - ):3<k/<)8,A,8k<:6+&03&83 7 <: )0)&, @)+0,A, )&k )I<)80)&k<.3@980k
- f 3.H&G,0( &2MQ#[ \k,+/0.9803.k&+@& 23+3. /k4.35.6 7 k/06AA&03&A,+@&k6<.3=)80k6@-./3.k
- f .,0)&6&A9::&<.3=)80k<.3<3/6:k,+8:9@,+5k,+0.3@980,3+F&<.3=)80F&?68H5.39+@&.) /)6.8(F&6.0,/0k /060) 7 )+0&Y,A&6<<.:86?:)ZF&0, 7 ):.,+ )F&6+@&.)A.)+8)/>&k&k
- M?06,+&/,5+609.) /&A3.k0( )&<.3<3/6:k3+&0( )&86</03+)&<.3<3/6:k6<<.3-6:kA3. 7 k

E" 8 "#\*"%/KTL(M 8 \$J(>"(54"9(\*A5(5%(\* ' %"'(#" 8 "#\*"%/#(57(A5%?UH((

+5413&\*,4:(\* "' ) %56"&\*(MR+.3::)@k,+k \k&8.)@,0/k3A&2MQ% [ \k)68(k/ ) 7 )/0) .&A3.k&6 ' M ' LX&3A&! & 8.)@,0k(39./kMe& 7 61k06H)&6k@,.)80)&k/09@,)/k839./)&G,0(k0( ),&0( ) /, /k6@-./3.&A3.k9<&03&!&8.)@,0/k 03G6.@/k0( ),&<.3=)80kMe& 7 61k)+.3::&, +&@<6.0 7 )+06:&86</03+)&839./)/&03&9/)&A3.k 23+3. /k ; 6</03+)&F&,A&6<<.3- )&?1&D8(9:N)& ; (6.k&+@& 23+3. /k ; 6</03+)&L@-./3.>Z&

- ] ) )0&G,0(k0( )&86</03+)&6@-./3.k.)59:6.:1k6/k+))@)&k&k
- U,+6:,N)&/<)8,A,8k<:6+&03&83 7 <: )0)&, @)+0,A, )&k )I<)80)&k<.3@980k&k
- U,+./ (k?68H5.39+@&.) /)6.8(k6+@V3.k&6.0,/0k/060) 7 )+0k&k
- M?06,+&6+1&+8) //6.1k/3A0G6.)&3.k/9<<.:) /k
- R+565)&, +&.) ( )6./6:k3.k<.3@980,3+v8.)60,3+k3A&<.3=)80k

N0P . O(E ; B ; ED ; !(

+54&031,4:(\* "'(+\$/#\*54"@+%"\$\*,-" ) %56"&\*kYR+.3::)@k,+k \k&8.)@,0k3A&2MQ% [ \k3.k@,/8,<.:,+)& ?6/ )&k86</03+)&839./)Z&

- ] ) )0&G,0(k0( )&86</03+)&6@-./3.k.)59:6.:1&k&
- ; .)60)&6&A,+6:k- ) /, /k<.3@980&A3.k0( )&<.3=)80k&Y,>)& 7 9/,86:k/83.)F&<(3035.6<(,8k<3.0A3:,3&3A& -./96:kG3.HF&<3)0.1&83::)80,3+F&9+,0k<:6+F& )08>Z&
- f .,0)&@,/89//,3+v.)A:)80,3+k/ )80,3+k
- e) - ,/3+/F&.) - ,/3+/F&.) - ,/3+/B&<:6+k3+k&83 7 <: )0,+5k60k:)6/0k0( .) )&A9::&k .6A0/k
- 4.) /)+0&G3.H&60&D09@)+0&D(3G86/)&A3.k&L.0,/0/k6+@&D8(3:6./k3.k30( )&6<<.3<.,60)&- )+9)F& 83+A.)+8)F&8:6/ /F& )08>k
- M?06,+&/,5+609.) /&3A&A,+6:&6<<.3-6:kA.3 7 k0( ) /, /k6@-./3.F&@<6.0 7 )+06:k:.,6,/3+F&6+@&k(3+3. /k @,.)803.k3+k0( )&U,+6:k ; 6</03+)&L<<.3-6:kA3. 7 >k&
- 4.,+0&A,+./ ( )&0( ) /, /k,+&0( )& 23+3. /k3AA,8)&Y ] ,8( )+).&X\$g\_Z&kA3.k?.,+@,+5k6+@&, +8:9@)&3+)&3.k & 7 3.)&A,+6:k<.3@980/k,A&6<<.3<.:,60)&Y,>)&6k ; b&.)83.,+5k3A&6& 7 9/,86:k&83 7 <3/0,3+k&6/G):&k 6/k0( )&G.,00)+&/83.)Z&

&

&

!

" , - ) # \$ , ( . % ! " ! # \$ % # ! / # & 0  
! " ( & + ( % " 1 ! # 0 & ( , ! "

&

! "#\$%&'#()\*+ , " , &'\*- & , . & / 0 \* 1 ( / 2 2 \*  
X3.)& ; .3GF&RI)890, - )&b , .)803.&A3.& \* + @) .5.6@960)&L86@) 7 , 8&R+565) 7 ) + 0&  
R 7 6 , : B& : 3 . ) > 8 . 3 G h 9 + 8 3 > ) @ 9 &&&  
4 ( 3 + ) B&ga "\$ # [ \ \$ ! g % \_ &

&

; 3 . , + + ) & f , ) ? ) + F&4 ( > b > F&D8 ( 9 : N ) & ; ( 6 , . &A3 . & 2 3 + 3 . / & 6 + @ & P + 0 ) . @ , / 8 , < : , + 6 . 1 & D 0 9 @ , ) / &  
& R 7 6 , : B& ; 3 . , + + ) > f , ) ? ) + h 9 + 8 3 > ) @ 9 &  
& e 3 / / & # ! g [ L &

&

] 6.56.)0& ] 8 i ) 3G+& i ) ::) 1F&D09@) + 0& j & U689:01&D9<<3.0&D<) 8,6: , / 0&  
R 7 6 , : B& 7 6 . 5 6 . ) 0 > H ) ::) 1 h 9 + 8 3 > ) @ 9 &&& &  
4 ( 3 + ) B&ga "\$ # [ \ \$ ! g % " &

&

i . , / 0 & ; 69A 7 6 + F& b , . ) 803 . &A3 . & ] 8Q6 , . &D8 ( 3 : 6 . / &  
R 7 6 , : B& H . , / 0 6 > 869A 7 6 + h 9 + 8 3 > ) @ 9 &&&  
4 ( 3 + ) B&ga "\$ # [ \ \$ \ g ! " &

&

k3 . @ 6 + & 1 6 . 8 , 6 F& 4 ( > b > F& L // , / 0 6 + 0 & b , . ) 803 . & 6 + @ & P + / 0 . 9 8 0 3 . &A3 . & ] 8Q6 , . &D8 ( 3 : 6 . / &  
& R 7 6 , : B& k 3 . @ 6 + > 5 6 . 8 . 6 h 9 + 8 3 > ) @ 9 &  
& 4 ( 3 + ) & ga "\$ # [ \ \$ % ^ \ \_ &

&

Q5&\$\*,54(  
\* \$R+565)&Y \* + @) .5.6@960)&L86@) 7 , 8&R+565) 7 ) + 565)&

!

&

&

!



&

!

---

---

**&'\$(!" )% 2 - , \$ ! # % ) ) 2 3 & + 4 % ! # 0**

23+3./k4.35.67k/09@)+0/kG(3k6.)k)+.3::)@k,+k2MQ%[\k6.)k.)W9..)@k03k3?06,+kA))@?68H&A.37k0(,)k  
86</03+)k6@-./3./k,+k3.@).k03k<.3-,@)k0()k23+3./k4.35.67kG,0(k0()k89..)+0k/0609/k3Ak0()k/09@)+0k6+@k  
<.3=)80>kkk  
R68(k/ )7)/0).k0()k/09@)+0k,/k)+.3::)@k,+k2MQ%[\Fk0()k/09@)+0k79/0k/9?7,0k6k7,+ ,797k3Ak!k

!





&

&

!

**, "&6% &'\$( ! " )% ' ' # ! - &6% ! # 0**

23+3./&4.35.67 &/09@)+0/&79/0&3?06,+&6<<.3-6:&3A&0(),.&23+3./&;6</03+)&4.3=)80&?)A3.)&<.,+0,+5>&  
'(,/&A3.7 &/ (39:@&?)&837 <:)@&6+@&/9?7,00)@&?1&0()&A3::3G,+5&/)7)/0).&@)6@:.,+)/B&&  
o U6::B&I "&" 8 >"%(& D<.,+5B&B \$J(G& D977).B&.3:3#\*(G&  
PA&6@@,0,3+6:&0,7) &/&. )W9,. )@&03&3?06,+&U9::&L<<.3-6:F&0(,/&A3.7 &/ (39:@&/0,::&?)&09.+ )@&, +&?1&0()&  
)6@:.,+)>&' ( )&A,+6:&86</03+)& ] \*D ' &SR&L44eMORb&+3&:60).&0(6+&0()&0\$#\*(1\$J(57\* ' ' (#" 8 "#\*'"%&  
G()+&0()&/09@)+0&,/&5.6@960,+5F&3.&0()&/09@)+0E/&23+3./&@, /0,+80,3+&G,::&?)&. )73- )@&A.37 &0(),.&

&

&

!

&

!

---

---

&'\$(!)"%

!