Memorandum

UNIVERSITY OF NORTHERN COLORADO

TO:

FROM:

DATE:

RE: : U L W W H Q & R U U H F W L Y H $ F W L R Q

Area(s) Needing Improvement:

Why Performance/Behavior is   a Prob lem:

([S H F W H G , P S U R Y H P H Q W R U 5 H T X L U H P H Q W V

' D W H W R , P S U R Y H

) D L O X U H W R & R P S O \ : L W K & R U U H F W L Y H $ F W L R Q Z L W K W K L V & R U U H F W L Y H $ F W L R Q P D \
G L V F L S O L Q D U \ D F W L R Q X S W R D Q G L Q F O X G L Q J W H U P L Q D W L R Q

Right to Grieve: < R X K D Y H W K H U L J K W W R D Z D \ F K L W H V S H O O D Q D W R W K H R P R $ G G L W L R Q L R X Q D O O W K H U L J K W R U L H W Y E D F W Z L R Q
L Q L W L W L K H U L H H Y D O R F H V W K H P S O R X K E D O O R W W L H P S O R \ H X H S J U R I D V Q R R W W K H U S H U W K R R P S O Z L R W W K H L D Q
F R P P D Q G F K R W L I L P F D E H L R I Q E D O P X V F R P P X Q L F K D W H P S O R L \ H G L W 6 W D S R U O W H J H U L H Y D O R I H V V 7 K H
P S O R \ H K L O O W L O K L U L H D Y D O R I H Z L V W L H Q G D \ U R W F K L R U U H F F D W L Y H G 6 O V G H S L V F X V K R L O O G O X G H W K
P S O R D L Q J K V H S H U R I D V Q R W K H U Z R L Q W L K H P S O R \ F H H D V R P P D Q G \ G R X L Q G O L X G H H D U H V R O W K L Q J P D W W
7 K H P S O R G R H Q V R K D W W K H U L J K W R K H S U H V H G X W D L W Q G H R I S 2 Q O H F X V 7 K R Q 6 O V G H S L V F X V K R O G F X U Z L W K L Q
G D \ U R W K H P S O R \ H H L W Q J U L E \ W D O R I H F K H P S O R \ K L E O H Q I R U L P Q H G L U R L W Q V K H W H 2 Q H ' H F L Z K L R E X V
E L Q G X O Q J L V W K H P S O R S U R I H F W H V W 7 X R R W J K H U L H Y D O R I H F K L G H S D U W P H Q S Q U R Y L G D O W H O S 2 Q F H L V W R K H
P S O R \ L H V K R X Q W H G D \ U R P G D X R I H 6 W H 2 Q H L V F X V G R O K H 6 W H H S 2 Q L R Q O O V W L D W K H P S O R K D W H
L Q L W L D W S H R W W K H P S O R P P H V W U R Y D L Z G U H J W L L H Q Y D V O R F K H S R L Q W L V G R L U W W L H Q   G D V U U H F R P S H W H 2 Q H
' H F L V 7 K O W 2 Q H H F L V V L R O L Q G H Q W W K H P S O R \ H D H S R L Q W L V G R U L W \

If you have questions concerning this memo, please contact Human Resources at   1-2718.