

PERA Membership Disclosure



UNIVERSITY OF NORTHERN COLORADO

Office of Human Resources
Carter Hall, Room 2002
Greeley, CO 80639

PERA MEMBERSHIP DISCLOSURE

- Employees hired in an Optional Retirement Plan (ORP) position, which normally is not PERA membership eligible, who have at least 12 months of PERA service credit may opt to continue PERA Membership in lieu of the ORP. However, once an employee has made a selection, they may not change it in the future.
- In 2004, the General Assembly enacted Senate Bill 04-257 which adds the requirement, specifically at C.R.S. §24-51-1101 (2), that PERA affiliated employers contribute employer contributions on salary earned by PERA retirees' post retirement work. Therefore, effective July 1, 2005, employer contributions must be paid by the employer, see C.R.S. §24-51-101(21), on the salary for any PERA retiree's salary, even if working in an Optional Retirement Plan (ORP) Position.
- Additionally, PERA retirees are subject to the working after retirement limitations found at C.R.S. §24-51-1101(1) even when they are covered by an ORP. That limit of 110 days or 720 hours of employment in a calendar year applies to any employment with a PERA affiliated employer whether or not the position is subject to PERA membership.

In order to ensure our compliance with the law, The University of Northern Colorado must track and disclose those employees who are current PERA members, PERA retirees, or former PERA members. This form will be used to determine your eligibility for membership in PERA as well as ensuring that we make the appropriate contributions to PERA for retirees.

Name _____

Yes No

If Yes, what agency:

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