



# UNIVERSITY OF NORTHERN COLORADO

Payroll Services

Deaf International Employee,

Welcome to the University of Northern Colorado. Your status as a non-resident alien employee may create an opportunity for you to be exempt from having taxes withheld from your pay by the University if a tax treaty between your home country and the United States:

To determine whether there is an applicable tax treaty that will exempt you from paying U.S. employment taxes, please contact the International HR Council and our Hearing Office here at [jen.martin@unco.edu](mailto:jen.martin@unco.edu).

Please be prepared with the following information:

1. A U.S. Alien Employment Certificate

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