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4-Year Graduation Outcome Gap

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Develop program initiatives that are coordinated across campus, align with the institution's definition, and that reflect the Latinx community's needs.

Identify and support faculty and staff who are committed to the Latinx community's needs and who can help lead these efforts.

Attract and retain staff and students from diverse backgrounds, including those who have experienced racism and anti-Black discrimination.

Develop and implement programs, including mentorship and professional development, to support the success of Latinx students and staff.

Launch an HSI scholarship program that supports students (on campus and off campus) whose families are undocumented, Black, Indigenous, or otherwise historically marginalized students and their families.

Gather current quantitative and qualitative data on the Latinx community to prepare to apply for funding from the Institution's development office.

Investigate competitive HSI grant opportunities with colleagues from the UJIMC Office of Research and Sponsored Programs, as well as university faculty and staff. Utilize these efforts to identify funding when HSI d

Creating a strategy to effectively track the research and development of a HSI program at the University of Maryland.

Work with the development office to develop an aggressive plan to increase the number of Latinx students to sustain our position as a leader in Latinx education. Attention in areas where the University will be prioritized.

Pilot a targeted recruitment program to attract more HSI-ready and high-achieving students and increase diversity and a sense of belonging at UMI.

Engage the Faculty Search and Selection Committee to carry on the preliminary work of the introductory program which was established and concluded in Phase 2.

Conduct a comprehensive Mapping and Analysis project, studying the diversity of the Latinx community across racial groups, to understand patterns, disparities, and preferences in major selected areas. New efforts, allowing us to create a more inclusive and supportive environment.

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